



## LONDON BOROUGH OF BRENT

### MINUTES OF THE GENERAL PURPOSES COMMITTEE Held in the Conference Hall, Brent Civic Centre on Tuesday 28 May 2024 at 9.30 am

PRESENT: Councillor M Butt (Chair), Councillor M Patel (Vice-Chair) and Councillors Donnelly-Jackson, Grahl, Nerva, Krupa Sheth and Tatler.

Also present: Councillor Chohan

1. **Apologies for absence and clarification of alternate members**

Apologies of absence were received from Councillor Georgiou and Councillor Rubin (with Councillor Grahl attending as a substitute).

2. **Declarations of interests**

There were no declarations of interest made during the meeting.

3. **Deputations (if any)**

No deputations were received.

4. **Minutes of the previous meeting**

**RESOLVED** that the minutes of the previous meeting held on 8 April 2024 be approved as a correct record.

5. **Matters arising (if any)**

There were no matters arising.

6. **Review of Representation of Political Groups and Appointments**

Councillor Muhammed Butt (as Chair) introduced a report from the Corporate Director of Law & Governance detailing the outcome of a review on the representation of political groups on those Sub Committees appointed by the General Purposes Committee.

Members were advised this followed the review undertaken at the Annual Council meeting on 22 May 2024 relating to the representation of political groups on the Council's main committees.

As a result, it was **RESOLVED** on the basis of the current membership of the Council:

- (1) To agree the size of each sub-committee to be appointed by the Committee.

- (2) To agree the allocation of seats to political groups on each of the sub committees in accordance with political balance rules, as detailed in section 3 of the report; and
- (3) To appoint Chairs and Vice Chairs, members and substitutes to each Sub-committee (to be confirmed under Item 7 of the agenda) giving effect to the wishes of the political group(s) allocated the seats.

## 7. Appointments to Sub-Committees / Outside Bodies

Following on from Item 6 above, Councillor Muhammed Butt introduced an item setting out the proposed appointments to the General Purposes Sub-committees for the 2024-2025 Municipal Year.

As a result, it **RESOLVED** to agree the following appointments to the General Purposes Sub-Committees for the 2024 - 2025 Municipal Year:

### SENIOR STAFF APPOINTMENTS SUB-COMMITTEE

M BUTT (C)	LABOUR
M.PATEL (VC)	LABOUR
KANSAGRA	CONSERVATIVE
KRUPA SHETH	LABOUR
GRAHL	LABOUR

#### SUBSTITUTE MEMBERS:

**LABOUR:** DONNELLY-JACKSON, FARAH, KNIGHT, NERVA, RUBIN, TATLER  
**CONSERVATIVE:** MAURICE, MISTRY

### SENIOR STAFF APPEALS SUB-COMMITTEE

M BUTT (C)	LABOUR
M.PATEL (VC)	LABOUR
KANSAGRA	CONSERVATIVE
KRUPA SHETH	LABOUR
GRAHL	LABOUR

#### SUBSTITUTE MEMBERS:

**LABOUR:** DONNELLY-JACKSON, FARAH, KNIGHT, NERVA, RUBIN, TATLER  
**CONSERVATIVE:** MAURICE, MISTRY

### BRENT PENSION FUND SUB-COMMITTEE

JOHNSON (C)	LABOUR
KENNELLY (VC)	LABOUR
AHMADI MOGHADDAM	LABOUR
CHOUDRY	LABOUR
CRABB	LABOUR
KANSAGRA	CONSERVATIVE
MOLLOY	LABOUR

#### CO-OPTED NON-VOTING:

**ELIZABETH BANKOLE** (UNISON)

**SUBSTITUTE MEMBERS:**

**LABOUR:** DIXON, ETHAPEMI, MAHMOOD, SHAH

**CONSERVATIVE:** MAURICE, J.PATEL

**BRENT PENSION BOARD**

**FULL MEMBERS:**

**DAVID EWART (C)**  
**KABIR**  
**SMITH**

**INDEPENDENT CHAIR (31.07.2025)**

**LABOUR**  
**LABOUR**

**CHRIS BALAPENSION SCHEME MEMBER**

**BOLA GEORGE**

**TRADE UNION (UNISON) MEMBER**

**ROBERT WHEELER**

**TRADE UNION (GMB) MEMBER**

**SUNIL GANDHI**

**EMPLOYER MEMBER (NON-BRENT COUNCIL)**

**SUBSTITUTE MEMBERS:**

No provision is included within the Pension Board Terms of Reference for substitute members.

**8. Exclusion of Press and Public**

There were no items that required the exclusion of the press or public from the meeting.

**9. Any other urgent business**

In accordance with Standing Order 60 Councillor Muhammed Butt (as Chair) advised the Committee that he had agreed to deal with the following as an urgent item of business on the grounds that the Voluntary Redundancy process that the severance payment related to had only closed on 17 May 2024, at which stage the individual concerned had come forward. As the payment relating to the proposed redundancy would exceed £100,000, formal approval was required by General Purposes Committee prior to final notice being served, which officers were aiming to complete by 31 May 2024 to confirm deletion of the role. It had not, therefore, been possible to include advance notice of the item prior to the agenda for the meeting being published.

**9.1 Approval to make a Severance Payment**

Musrat Zaman (Director of Human Resources & Organisational Development) was then invited to introduce the report from the Head of Paid Service seeking approval to make a severance payment consisting predominantly of actuarial strain costs that related to the release of a pension on the basis that the employees post was redundant.

In noting the background to the proposal, the Committee were advised that the voluntary redundancy related to a restructure and reconfiguration within the HR and Organisational Development service designed to enhance support to the Council's realigned departmental structure, with the total cost resulting in a payback period of less than two years.

Having considered the report, including the details contained within the exempt appendix, and accepted the item as urgent it was **RESOLVED** to:

- (1) Approve the severance payment as set out in the report.
- (2) Note that the payment did not include any element additional to sums calculated in accordance with the Council's Managing Change Policy and the requirements of the Local Government Pension Scheme.

The meeting closed at 9.35 am

COUNCILLOR MUHAMMED BUTT  
Chair